

## **Working Group for Accessibility, Welcome and Engagement (AWE)**

- with a focus on regular Sunday services at All Saints, Marcham.

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### **Proposed Plans and Purposes**

#### **Introduction:**

Inclusion and belonging are at the heart of what it is to be a church family. Whilst this is a huge and multi-faceted area, this project would seek to identify and make recommendations to address some initial barriers which may exist around our regular Sunday services.

#### **Plan:**

A working group can draw on identified helpful practice (either from church or from other environments) and conduct an 'audit' of our Sunday services. In this sense 'audit' refers to an observation of what is being done, and making suggestions for what could be done.

There is a wide focus to this work, to consider the needs of (but not limited to) the following areas:

- Age
- Gender
- Disability
- Neurodiversity
- Marital/relationship status
- Those of other faiths/denomination, or none

#### **Proposal:**

To select one, or more members of PCC, who together with RF can draw together a larger working group from members of the congregation to identify helpful practice guidance and to audit our current activities around our regular Sunday services.

The group can then report back to the PCC via the elected member(s) to consider/assess implementation of recommendations and the timescales for such.

There is wider applicability of many of the principles which will be considered but this specific focus on Sunday services could be a useful focus for initial efforts.